

Patricia A. Gamba, Partner

SUMMARY OF QUALIFICATIONS

Fourteen years of progressive experience in Hospital Reimbursement and Financial Planning in academic medical centers. Team-oriented and skilled in communicating effectively with senior management.

PROFESSIONAL EXPERIENCE

Westmoreland Consulting, Yonkers, NY

Partner

2001 - present

Engagement Dates

Client Name

2003 - Present

Greater New York Hospital Association Consulting, NYC
Westchester Medical Center

2003 - Present

Continuum Health Partners, NYC

2003 - Present

Columbia University, College of Physicians and Surgeons, NYC

2003

New York Presbyterian Hospital, NYC

2003

New York University Medical Center, NYC

2003

Lenox Hill Hospital, NYC

2001 - 2003

St. Clare's Hospital and Health Center, NYC

2001 - 2003

St. Agnes Hospital, White Plains, NY
Interim Director of Reimbursement

2002 - present

Benedictine Hospital, Kingston, NY

2002 - 2003

Cabrini Medical Center, NYC

2002

Our Lady of Mercy Medical Center, NYC

2002

Hackensack University Medical Center, NJ

2002 - present

Our Lady of Lourdes Hospital, Binghamton, NY

2001

Lawrence Hospital, Bronxville, NY

2001

Yale New Haven Health System, New Haven, CT

2001

Bridgeport Hospital, Bridgeport, CT

St. Barnabas Hospital, Bronx, N.Y.

Sept, 2000 – June, 2001

Director of Reimbursement

Responsible for the direction, coordination and management of staff involved in the completion of all reimbursement activities related to the Hospital, Skilled Nursing Facility and Diagnostic and Treatment center.

- Completion of patient related revenue budget and related narratives for the three entities
- Monitor regulatory changes affecting the revenue stream of each of the entities and provide timely analysis of the related revenue impact
- Maintain analysis of third party payables and receivables
- Perform monthly patient revenue reporting and variance analysis in support of preparation of financial statements
- Completion of annual Hospital Institutional Cost Report, Nursing Home Cost Report (RHCF-4) and Diagnostic and Treatment Center Cost Report (AHCF-1)
- Initiate and develop Medicaid rate appeals
- Coordination of annual audit by Medicare Intermediary, including preparation of supporting work papers

Saint Vincents Hospital and Medical Center, N.Y., N.Y.

June 1997 – Sept, 2000

Financial Planning Manager

Responsible for the management, coordination and supervision of staff in the preparation and completion of many Reimbursement and Financial Planning functions. Worked closely with senior management on the analysis and development of negotiated reimbursement rates with managed care companies.

- Design and completion of patient related revenue budget for the Hospital
- Provided detailed analyses in support of reimbursement rate negotiations with commercial insurance companies and Managed Care companies
- Development of monthly patient revenue reporting and variance analyses
- Development and maintenance of third party reimbursement rate accruals and related general ledger accounts' maintenance
- Managed/coordinated the provision of reimbursement- related information to independent auditors as part of overall year end audit of financial statements
- Managed/coordinated the completion of the required Institutional Cost Report
- Assisted in the provision of information to Medicare auditors relative to annual audits of Institutional Cost Reports
- Built financial models in support of Certificate of Need Applications and business plans
- Performed profitability analyses of new and existing programs

The Presbyterian Hospital in the City of New York, New York, NY Mar 1990 – June 1997

Held several positions within the Hospital's Budget and Reimbursement Department:

Financial Planning Manager - February, 1997 – June, 1997

Responsible for the management, coordination and supervision of staff in the preparation and completion of many Reimbursement Department functions. Major responsibilities included the completion of the patient revenue budget, development of monthly revenue reporting and variance analysis, third party rate account analysis, coordination and management of year-end audits and Medicare cost report audits, and completion of the ICR. Also assisted the Planning Department with financial modeling related to C.O.N. applications and business plans.

Sr. Reimbursement/Special Projects Analyst -October, 1992 – February, 1997

Major responsibilities included the preparation of the ICR, Blue Cross Supplement and AHCF-1 report. Performed monthly Financial Statements revenue analyses. Prepared third party accrual journal entries. Performed numerous profitability analyses on new programs and existing services. Completed Health Personnel Rate Appeals. Aided in preparation of Managed Care rate proposals.

Financial Planning/Budget Analyst – March, 1990 – October, 1992

Aided in the development and maintenance of the Hospital's operating and capital budgets. Assisted in the preparation of the ICR and Blue Cross Supplement. Performed bi-weekly FTE variance analysis of more than eight thousand employees. Completed miscellaneous mandated surveys. Monitored Hospital's capital budget.

EDUCATION

MBA, Finance, Iona College, New Rochelle, New York, 1994

BA, Mathematics, Iona College, New Rochelle, New York, 1989

PROFESSIONAL MEMBERSHIPS

Member, Healthcare Financial Management Association (HFMA)